

Davide Lauditi



Chairman of the Employee Representative Council

Vice President of Novartis Pension Fund 1

Co-Chair NAV

WSJ-200.2.34

to date

Your vote is much more than a single click – it is a mandate that we will fulfill conscientiously.

I am the father of two daughters and have been working at Novartis since 1989. I have been involved as an employee representative since 2007. Over the years, I have been able to take on various tasks and roles. It has always been important for me to focus, above all, on the needs of employees and – where desired – to provide support in my role as an adviser or through personal intervention.

Depending on the matter at hand, the areas in which employee representatives provide assistance cover the right to information, co-determination, minority co-decision, parity co-decision and negotiation. It is crucial for employee representatives to understand the interrelationships between these participation rights and then to exert influence in a strategic manner – this requires experience.

Thanks to the trust of my colleagues who elected me to various positions, I was able to gain this invaluable experience. Without these votes, this would not have been possible. I wish to express my sincere thanks for this and kindly ask for you to continue to support my colleagues and me with your vote, or to do so for the first time.

We will stand up for your rights – today, and in the future. Please read this “NAV Election Newspaper”, review the outcomes we have achieved and our objectives for the coming term of office. Vote for all of the NAV candidates – vote for the NAV!

Thank you in advance for your vote.

Objective: *I want to be your voice – and ensure that it is heard. My aim is to listen, understand and work together to find solutions that are viable for everyone. This is how we create a working environment that focuses on respect, trust and cooperation.*