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Change begins when we have the courage to look.

As the son of an immigrant and father of an adult son, I was born and raised here in the tri-border region. This multicultural environment has made me what I am today, and also inspired me. As an athlete and a coach, I know what team spirit, fair play and impartiality represent – and these values are also very important to me in my professional life. Since 1990 I have worked – non-continuously – at Ciba-Geigy, other well-known pharmaceutical companies and then, later again, at Novartis. I have worked on campus as a research scientist in the PK laboratory (UPLC-MS) and the IPC-MS laboratory for over four years. The various part-time jobs I have had have taught me to become innovative, tolerant, enthusiastic and determined.

Like many other colleagues, I was also affected by the restructuring – and yet, I saw this change as an opportunity. That's because one thing remains unshakeable for me: you, the employees, are the focus of my interests. With your vote, your concerns will be heard and fair outcomes sought.

As your elected employee representative, I will be committed to transparent communication, accountable decisions and respectful cooperation as equals – especially when differing interests or difficult situations arise. Change brings opportunities – let's seize them together.

Objective: *The harmonization of mutual interests is made possible through a spirit of cooperation from both parties.*