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● I have worked in various positions at Novartis for more than 30 years. I have to admit, for all this length of time, like probably most of you, I never really grappled with pension fund issues. The biggest challenge was always to interpret the pension fund statement of benefits every year and the resulting question: "What do these numbers tell me?"

When I then took up the post of Chair of the GAV Employee Representative Council Basel and Schweizerhalle two and a half years ago, all of this suddenly changed. From then on, I have been getting to grips with the issues of restruc-



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turing, the social plan, early retirement, transfer of operations and of course with the Pension Fund. I have been to contribute to various issues and provide advice to many affected employees. As a member of the Board of Trustees, I would now like to expand this knowledge and commitment even more; to be there for you here too and support your concerns.