

Clarissa Vajna



Expert Science & Technology

Development-TRD

NCE-CHAD Small Molecule Analytics

WSJ-153.4.08

to date

Allow me be the voice of all of us and to take responsibility in doing so!

As an internal employee representative, a mother, homemaker and Novartis employee, I know the challenges that many of my colleagues face from my own experience. It is very important to me to accept responsibility and demonstrate commitment for those issues that affect us all. Driven by a high level of motivation, a sense of responsibility and negotiating skills, I am committed to listening to all employee concerns to enable their voices to be heard more prominently.

I am committed to a sustainable and responsible human resources policy. Open and transparent communication is essential for me, especially when negotiating with our company representatives, in order to achieve viable and sustainable solutions together. I have worked as an internal employee representative for many years and have actively contributed my experience to various committees (Level, REKO and HSE), complementing and strengthening the NAV Team in the process.

With your vote, I will be able to continue working conscientiously on your behalf.

Thank you for your trust!

Objective: *My approach of proactive listening and bringing my experience as an employee representative to bear allows me to engage with even greater responsibility and commitment to ensure that the voices of my colleagues are heard!*