

AS&T Specialist
Validation Study
Coordination & Change
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Operations

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Trust and commitment abound where respect and fairness are practiced.

Changes are shaping our everyday working lives. This makes it all the more important to have a working environment in which employees feel secure, can take on responsibility and know that their contributions will be valued. Safety, respect and trust are not abstract values, but instead lay the foundation for cooperation, quality and enduring excellent performance levels.

Mutual support plays a central role for me in this regard. Wherever people listen to each other, respect their differences and empower one another, space for personal development is created. A cooperative ethos then succeeds – not because of conformity or restraint, but because of conviction and shared responsibility.

This kind of work culture makes it possible to address challenges openly, without fear of judgment or discrimination. It promotes fairness, strengthens team cohesion and provides direction – especially during times of change. This not only benefits employees, but also the company as a whole.

As a member of the internal employee representation, I will make it my mission to promote this dialogue and help shape conditions in which respect, trust and mutual support are evident in our everyday working life. Because when people feel seen, heard and are taken seriously, they will also develop a sense of commitment – and a loyalty based on understanding and shared values.

Objective: *I am committed to a work culture in which respect and fairness create trust, and mutual support paves the way for personal development.*

Shakiba Mazinani