

**new**

PF 1

● I have worked in the quality assurance department for many years and am standing for the first time as an employee representative for the Novartis Board of Trustees elections. The impetus for this came from a work colleague and member of the Employee Representative Council; it reawakened in me an existing interest in the issue of retirement provision in general. A commitment to the Board of Trustees would allow me to deal specifically and in depth with occupational pensions and to work actively and in partnership to maintain a solid and reliable pension fund.



## **Birgit Schmid**

Associate Director GMA QA  
NTO

Pension funds are increasingly struggling with a difficult environment in which boards of trustees has to be more vigilant and cautious than ever. Adjustments will be necessary to ensure that our pension fund does not get into financial trouble. I would like to work to ensure that these adjustments meet our needs as fund members in the best possible way and that we can all continue to have confidence in our pension fund in the future.