

Strengthen your voice, your rights and your benefits – by voting for NAV candidates

Your voice influences your future working conditions and is your opportunity to help shape what the company will look like going forward. The NAV candidates are of the opinion that reorganizations should not be carried out on the shoulders of employees. Reorganizations involving job losses must be the last option. And if they are unavoidable, they must respect the social plan in place. It is important that we make it clear with one voice: “Choice with Responsibility” must not endanger our job security! “Responsibility” towards work and colleagues must come before “Choice”! Only together can we preserve Switzerland as an attractive place to work for qualified professionals.

Your rights are safeguarded by the NAV candidates.

You have the right to qualified assistance and intervention in asserting your rights (ombuds role function). You have the right to remuneration systems and performance appraisals that are transparent and fair. The valuable social and ethical standards must be applied to both our patients and our employees. This requires co-determination for regulations, such as operational safety. We are committed to this.

Your benefits The NAV candidates act independently and are not subject to any union obligations. The current NAV candidates undertake continuous further training and in the process have built up a team of experienced employee representatives. The incoming candidates will bring a high level of commitment and enthusiasm to their new roles. In negotiations, we will develop compelling proposed solutions and convince the company of their benefits.

Vote for NAV candidates – so your voice and your rights are properly represented. Turn competence, safety and fairness to your advantage.

